



Consulting Circles

Skills Training in Health & Social Care

Recovery Focussed Consultancy Services



2012-13



1. Introduction

Consulting Circles is a specialist training consultancy delivering therapeutic skills training to health and social care providers across the UK. Set up in 2007 by Sonia Yeandle and Ray Jenkins, Circles is dedicated to providing innovative approaches to workforce development through bespoke training and consultancy services. We provide strategic and operational support with contract management, third sector marketing, recovery initiation and service user advocacy.

Our courses are specifically designed to enhance the capacity of managers and staff of generic substance misuse agencies to deliver high quality, recovery orientated interventions to service users, their families and carers.

At Consulting Circles we place great emphasis on delivering quality services to our clients. Our products are developed from the core skills of our Directors and Associates. We have more than 18 years experience of strategic and operational organisational development, innovative service delivery, contract management and workforce development. Our strength is our knowledge base, providing tangible added value for our clients by achieving measurable results quickly and cost effectively.

[Ray Jenkins Dip. Couns. MBA](#) is a former Development Director of CRI, a national social care provider delivering drug & alcohol interventions within the criminal justice system and community. He is a former member of the UK Anti Drugs Co-ordination Unit (UKADCU) advising on the implementation of the Government's 10 year Drug Strategy. He has extensive knowledge of staff and workforce development that is supported by an operational background in delivering integrated treatment systems in the community as well as a range of Criminal Justice initiatives including; DIP, CARAT, DRR, ATR, BSR, P-ASRO and IOM. A qualified Trainer (C&G 7303) Ray has been delivering bespoke training courses since 2008.

[Sonia Yeandle Dip. Couns. C&G 7303](#) has more than 17 years experience of working in Social Services and local authority legal departments. Her expertise encompasses Workplace Policy writing, implementation and training as well as Workplace Stress Audits and ISO Project Management. Sonia also holds an Advanced Diploma in Integrative Counselling, & Psychotherapy, Diploma in Integrative Group-work, Diploma in Supervision and a PTLLS qualification. Sonia also designs and runs CPD Workshops for Counsellors, Key-workers and Social Care & Health staff.

[Damian Grainer MA; C&G 7303 \(PTLLS\)](#) trained in psychotherapy, coaching, substance misuse and management, he has worked within the health and social care field since 2001 and prior to this worked as a manager in the private sector. He has worked both in mental health and substance misuse working across a range of tier 2 and 3 agencies and also has experience of residential therapeutic communities. With particularly strong experience in the implementation and turnaround of large recovery orientated integrated substance misuse services, he also has particular expertise in group work and psychosocial interventions for substance misuse.

[Stephen Bamber BA, PhD \(Cand.\)](#) Stephen is a leading member of the UK Recovery movement; co-founder and honorary president of the Recovery Academy, director of Recovery Training and author of the influential *The Art of Life Itself* blog.

Stephen is a doctoral candidate and Associate Lecturer at Liverpool Hope University currently completing his thesis on addiction, recovery and spirituality, *Recovery as a Way of Life*. Stephen has worked with numerous services, treatment systems and regulatory bodies assisting them embed Recovery principles into their thinking and provision. With a diverse range of professional experience Stephen is noted for his creative and visionary approach and ability to inspire and raise the aspirations of those he works with.

Associates

Consulting Circles work with a small number of select associates with senior operational management experience and proven track records in the delivery of social care training and consultancy. We ensure that all our associates have the right skills and qualifications to match an organisation's business and training needs.

2. Why choose consultancy?

There are a hundred types of consultants and thousand ways they can help, but finding the right one and knowing if they are good is another thing. A good consultant will have a practical as well as a theoretical understanding of the problem.

Consulting Circles will provide an unbiased view and be able to give you informed professional opinions. In many instances we will have undertaken this work as practitioners, but also will have taken other organisations through a similar task.

At Circles we realise that it is important to talk through solutions effectively; that is, we ensure that you understand the issues involved in implementation, and how you can best convince key staff to allocate the resources necessary for any proposed changes.

A key part of our role is to challenge your organisations traditions where they are based merely on repeating past actions rather than rising to new challenges. Essentially part of our success will be to offer you advice and recommendations regarding continuing professional development for relevant employees.

3. Consultancy Fees

Item	Costs
Partner Consultant per day	550.00
Half day rate	300.00
Retained for 5 x days or more	500.00
Retained for 10 x days or more	450.00
Overnight accommodation (inner/outer London (£140.00))	110.00
Travel charged per mile @ Home Office rates	40p
Daily subsistence	£20.00

Intellectual Property

Intellectual Property ("IP"), without limitation, includes all property and rights under patents, copyright, conceptual solutions, designs, business names, trade names, trade or service marks, and any other form of intellectual property right processes, or know-how. IP owned by either party on agreement of contract will remain the exclusive property of the owning party.

Should you wish to enquire further about our courses you can visit our website on www.consultingcircles.com or write to:

Chris Carrington
Training & Development Manager
6 First Avenue
Charmandean
BN14 9NH

Tel: 0844 804 5432 or you can email your confirmation to chris@consultingcircles.com

10. Our Customers

Since 2008, Consulting Circles have provided training to:

Albert Centre	Addaction
ADSIS	Barking & Dagenham DAT
Bexley DAAT	Brent DAT
Bradford PCT	Basement Project
Buckinghamshire PCT	Calderdale PCT
DISC	Drug Aid
Grimsby DIP	Luton PCT
East Sussex NHS Partnership	East Sussex DAAT
North Lincolnshire Safer Neighbourhoods	
CRI-Crime reduction Initiatives	
North & Midlands	
London	
South & Southwest Directorates	
HMP Bellmarsh	HMP Bullingdon
HMP Drake Hall	HMP Grendon
HMP Hewell	HMP Lewes
HMP Holloway	HMP Manchester
HMP PARC	HMP Springhill
HMP Stanford Hill	HMP Swaleside
HMP Wormwood Scrubs	HMP YOI Altcourse
HMP YOI Feltham	HMP YOI Rochester
Gateshead PCT	Hammersmith & Fulham DAAT
Hereford DASH	Hull City-Safe
Islington PCT	First Care Health
Lifeline	NECA
NHS Hillingdon	Oasis Partnership
RAPt	
Reading DAAT	Redbridge DAAT
Redcar & Cleveland PCT	Safer Middlesbrough Partnership
Sefton DAAT	SMART Criminal Justice Projects
Shropshire DAAT	South Tyneside PCT
SAAS	Surrey DAAT
South Luton DAAT	Turning Point NE
South Shields SMT	Worcestershire DAAT
South Wales DIP	